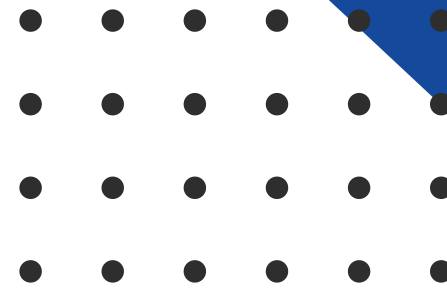


March 2024
MCTA



FREDERICK COUNTY PUBLIC SCHOOLS
**CAREER
COACH**





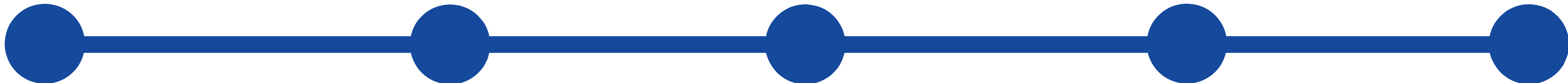
THE FIRST IN THE STATE!



The Career Coach Program supports Pillar 3B of The Blueprint for Maryland's Future. Frederick County was the first county to have all Career Coaches hired and in schools..



CAREER COACH TIMELINE



**2023
APRIL**

Memorandum of Understanding completed between FCPS, FCWS, and FCC

**2023
MAY**

Career Coach and Career Coach Coordinator (FCPS) Interviews

**2023
JULY 5**

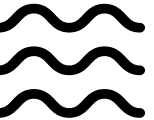
22 Career Coaches and 1 Career Coach Coordinator (FCPS) started

**2023
AUGUST 23**

The first day of school! All coaches are present in their schools

**2023
SEPTEMBER**

Career Coach Coordinator (FCWS) started



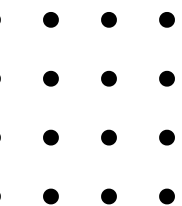
Summer Training

Our early start allowed the team to participate in a 7 week Career Coach training program. This provided an opportunity for collaboration and team building.

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Career Coaches Visit EDCO





Career Coaching 101



FCPS and Special Populations



High Growth, High Demand Industries & Local LMI

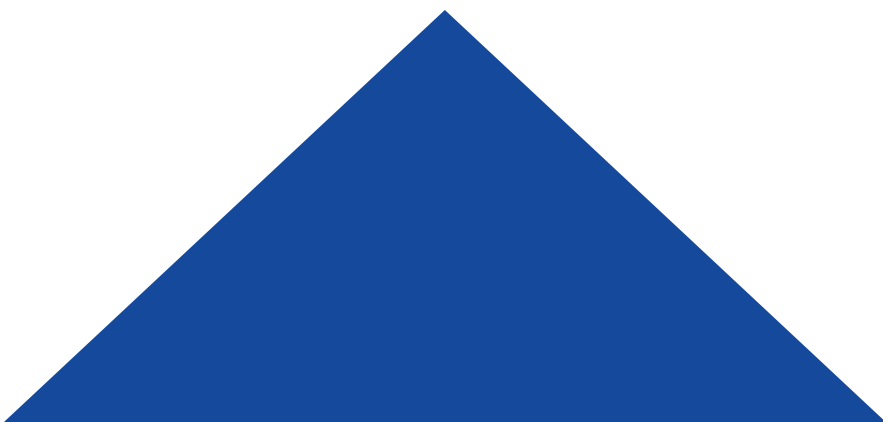
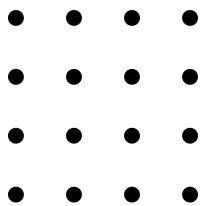


Business Visits

Career Coaches visit Orases

Summer Training Day

FCPS, FCWS, and FCC staff provided a robust summer training schedule



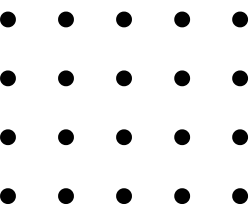
Sample Summer Session

Week Three [July 17-20]: Tools of the Trade & Building your Network

WEEK 3	MONDAY, JULY 17	TUESDAY, JULY 18	WEDNESDAY, JULY 19	THURSDAY, JULY 20
AM SESSION	Naviance Training Pathway Activity	Roundtable: School Counselors & Administration O*Net Part II Scavenger Hunt	Individual Work Day See Task List	GCDF Session #2 Elevator Pitches
PM SESSION	Pathway/Industry of the week Holland Revisit	Resume Writing Interviewing		Q & A- Needs? Individual Work Time Initial Contact Documents

Week Four [July 24-27]: Curriculum & Lesson Practice

WEEK 4	MONDAY, JULY 24	TUESDAY, JULY 25	WEDNESDAY, JULY 26	THURSDAY, JULY 27
AM SESSION	GCDF Session #3	Schoology Strengths Activity <i>Possible School visit time</i>	Field Trip & Tour Day Manufacturing: Phoenix Mecano	CC Coordinator Session Completers & More Lesson Preparation Work Time
PM SESSION	Pathway/Industry of the week	Review CTE Overview, CC benchmarks (Pearl) CTC Intro/Overview (Concepcion) Group Presentation Intro		Q & A- Needs? Individual Work Time



PROFESSIONAL DEVELOPMENT

July 2023 – March 2024

Career Coaches began a **Global Career Development Facilitator (GCDF)** course.

As they earn their GCDF Coaches will learn about a variety of competency areas including

- Career Development Model
- Labor Market Information
- Career Assessments
- Employability Skills

Anne Scholl-Fiedler, Coordinator of Career Services



PROFESSIONAL DEVELOPMENT

Best practices – Guest Speakers – Planning – Resources

Career Coach all team meetings

- Monthly – In person

High School only team meetings

- Monthly – Virtually

Middle School only team meetings

- Monthly – Virtually





Career Coaches In Action





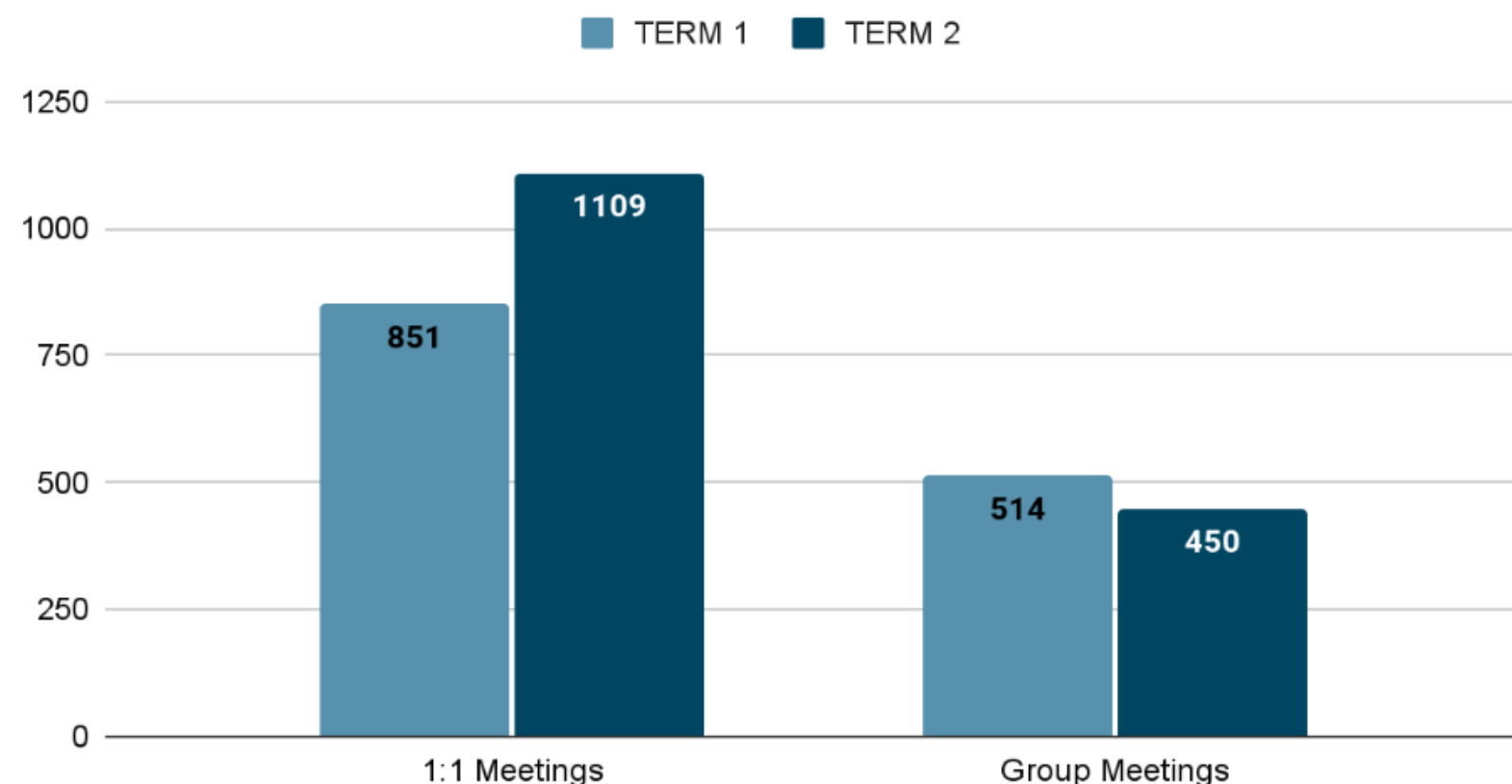
Career Coaches In Action



SUCCESSSES

- Growing awareness of Career Coach presence and integration within school communities
- Nearly 2,000 students (Term 1=853; Term 2=1109) received one on one career guidance from their Career Coach since the beginning of the academic year. This approaches 8% of FCPS's total 2023-24 secondary student enrollment!
- 964 group meetings were executed by Career Coaches during first semester. These meetings can include co-teaching lessons in classrooms, pulling small groups during ELT, and more.

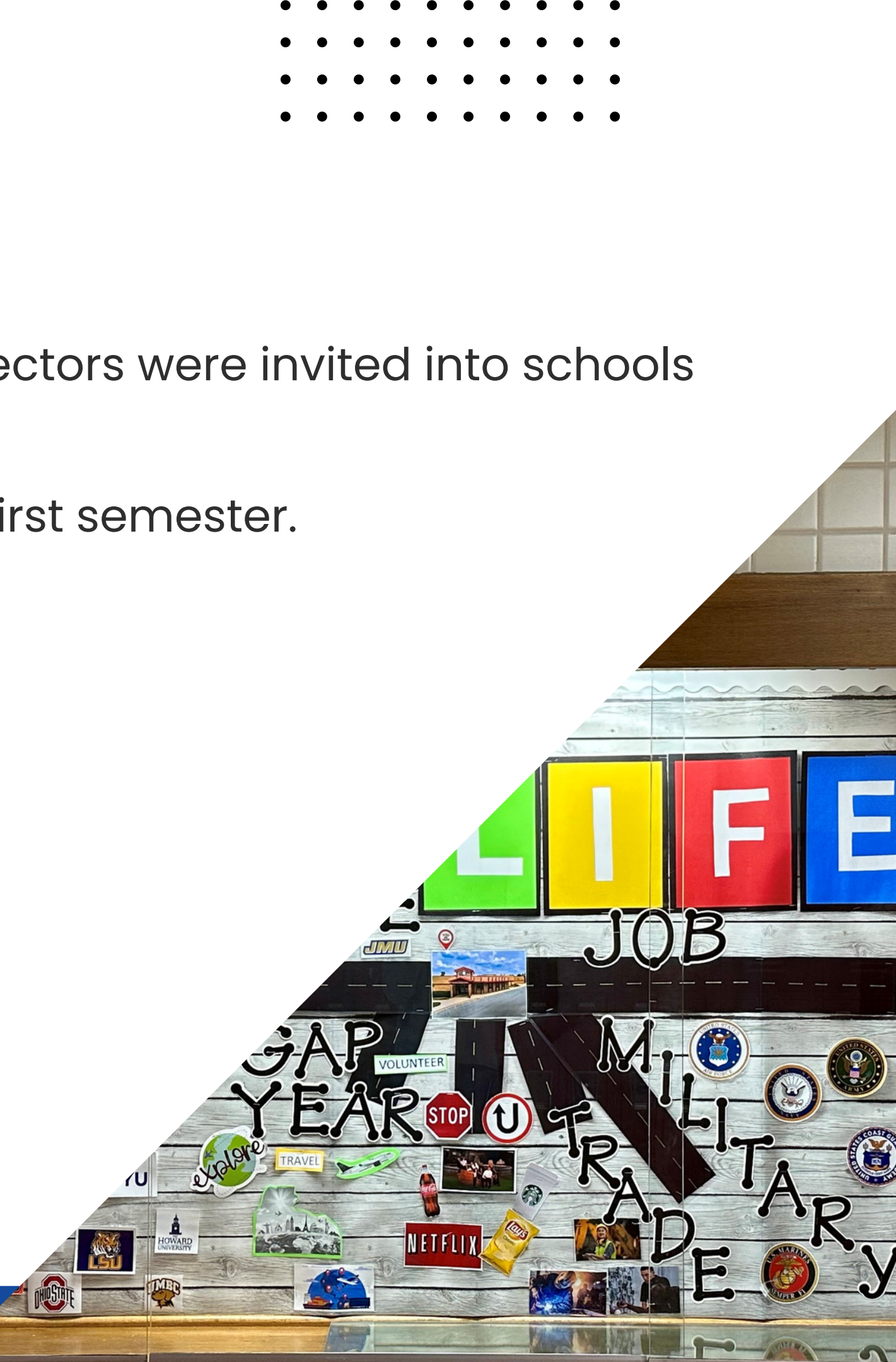
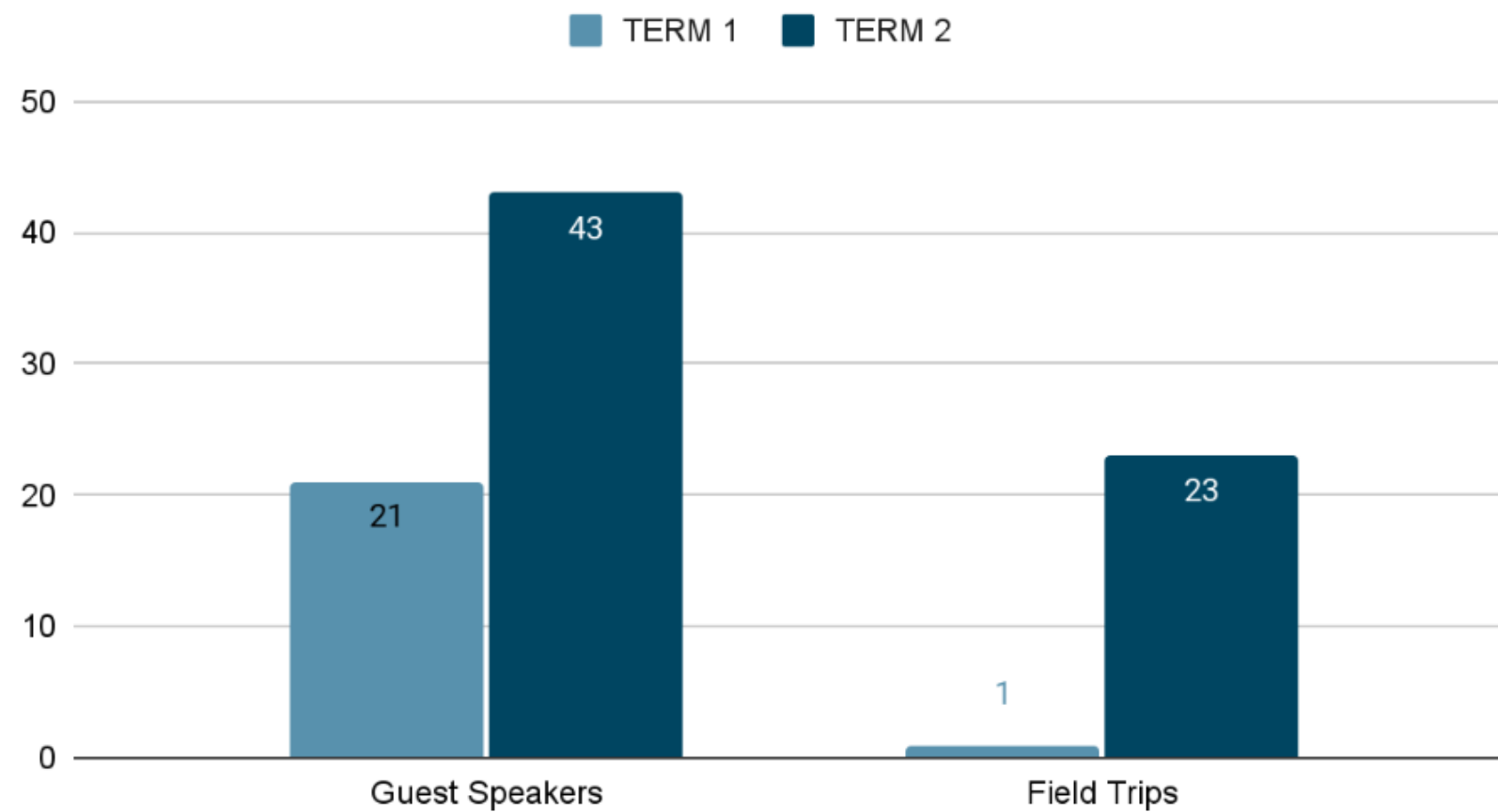
One-on-one & Group Meetings



SUCCESSSES

- 64 guest speakers representing both public and private sectors were invited into schools to help connect curriculum to careers.
- 24 career-related field trips were coordinated during the first semester.

Guest Speakers & Field Trips

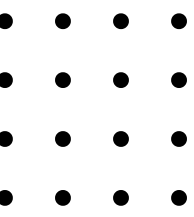


SUCCESSSES



TUSCARORA HIGH SCHOOL PARENT

"We want to thank you for coordinating the Aviation Expo today. She had a great time. She indicated there were so many opportunities available with the vendors at the expo. She can't wait to explore internships and jobs with the agencies that she spoke with today. She thought the flight simulator was great. This expo should be a required field trip because it was so good and presented well. Thanks again."



URBANA HIGH SCHOOL STUDENT

"Thank you for taking your time to set up this meeting with the nurse! I learned a lot about the process of being a nurse and the difference between a nurse and a doctor. Would it be possible to have a businessman or CEO of a company to come by or take a field trip to a biotech company?"

BALLENGER CREEK MIDDLE SCHOOL TEACHER

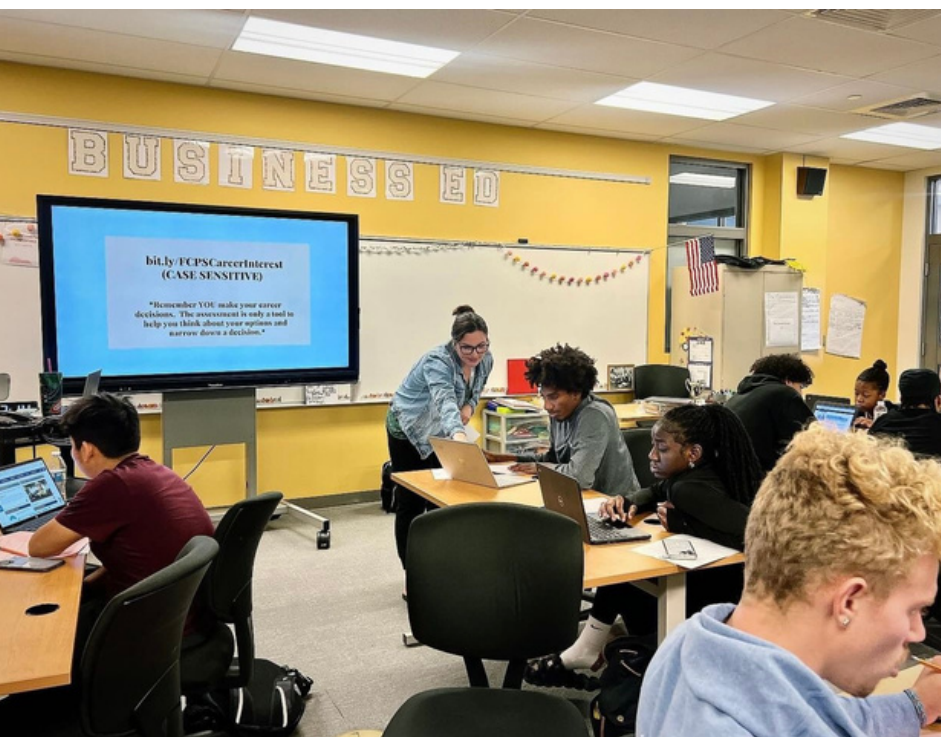
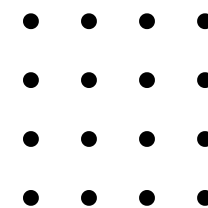
"Thank you for coming into my Life Skills classes and helping them learn about career opportunities. The students were engaged in the topic and have enjoyed learning about all the online tools available to help them research careers."





YEAR 2 GOALS

- Continue data collection and sharing outcomes with stakeholders
- Increase principal program understanding
- Expand Career Coach access to high quality instructional materials (HQIM)
- Continue to ensure equitable and consistent access to career-related opportunities throughout the school system





Thank You!



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**FREDERICK COUNTY
WORKFORCE SERVICES**

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